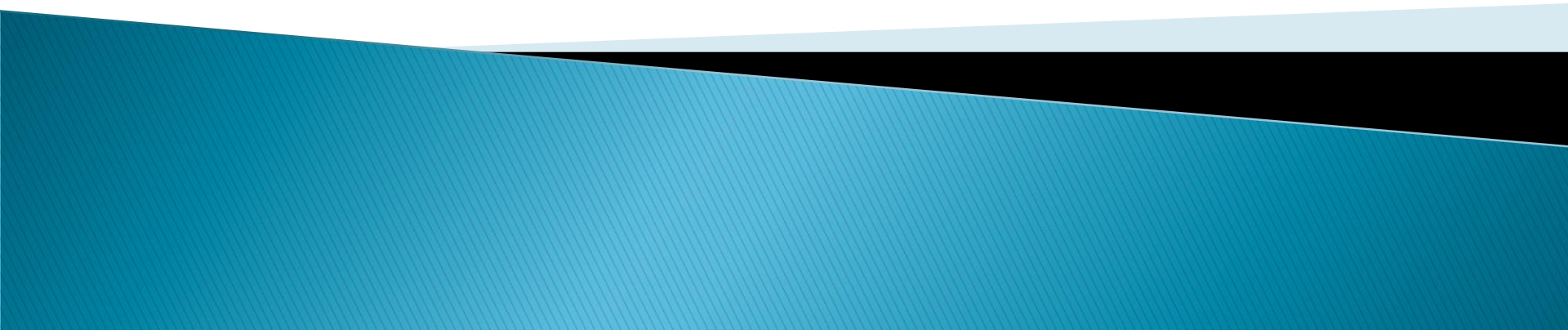



**PHARMACISTS COUNCIL
OF ZIMBABWE**


**HPA ANNUAL CONGRESS
REPORT 2015-2016**



INTRODUCTION

- The period under review saw Council increasing its focus towards membership and compliance resulting in an 10% increase in the numbers of active members.
 - However more work still needs to be done regarding enforcing compliance.
 - Regrettably, the 22% increase in registrations for health institutions was not supported by real growth as we noted that most of these institutions were merely changing hands.
- 

INTRODUCTION (conti')

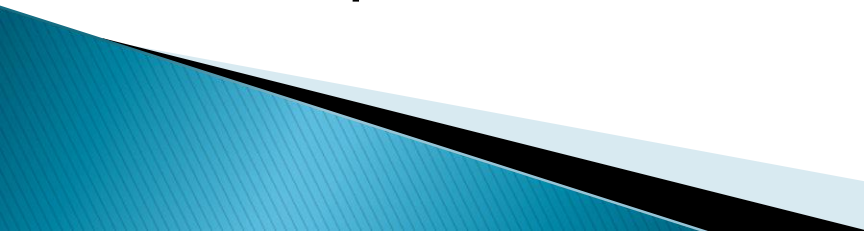
- Overall, limited financial resources, increasing operating costs, liquidity constraints and an increased number of unregistered health professionals remain as major challenges to the operations of Council.
 - In light of the aforementioned challenges, Council came up with a 5 year Strategic Plan (2016–2020) mainly premised on the need to address these challenges as well as to ensure sustainability of Council operations.
- 

1. Current Membership of Council

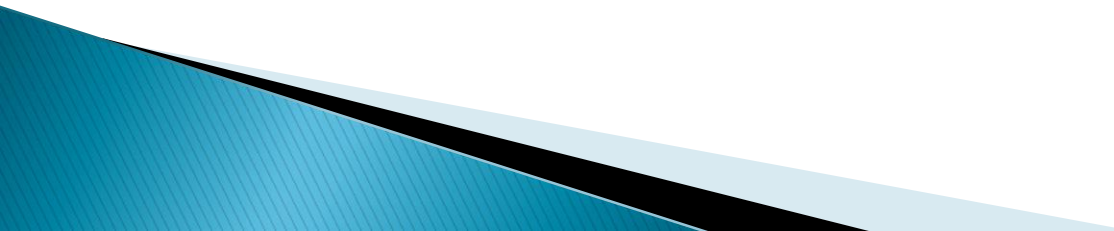
- ▶ The Council has 12 members whose 5 year term of office commenced in July 2015.

Council registers

The Pharmacists Council maintains registers for the following professions:

- ▶ Pharmacists
 - ▶ Optometrists
 - ▶ Pharmacy Technicians
 - ▶ Dispensing Opticians
 - ▶ Hearing Aid Specialists
 - ▶ Orthoptists (none on the register)
- 

2. OFFICE ACCOMMODATION

- The Council is now operating from premises located at 2 Cork Road, Belgravia, Harare.
 - The premises were purchased in March 2016.
- 

3. ACTIVITIES OF THE COUNCIL

3.1 Monitoring of Training Institutions

Council has ongoing training programs with the following institutions:

- School of Pharmacy, University of Zimbabwe – Pharmacists
 - Harare Institute of Technology – Pharmacists
 - Harare Polytechnic – Pharmacy Technicians
 - Ministry of Health and Child Care– Pharmacy Technicians
-
- The facilities of the training institutions were inspected for compliance by the Council for the period under review.
 - There is continuous engagement with the training institutions and other concerned stakeholders to ensure quality of graduates at these institutions.

3.2 Qualifying Examinations

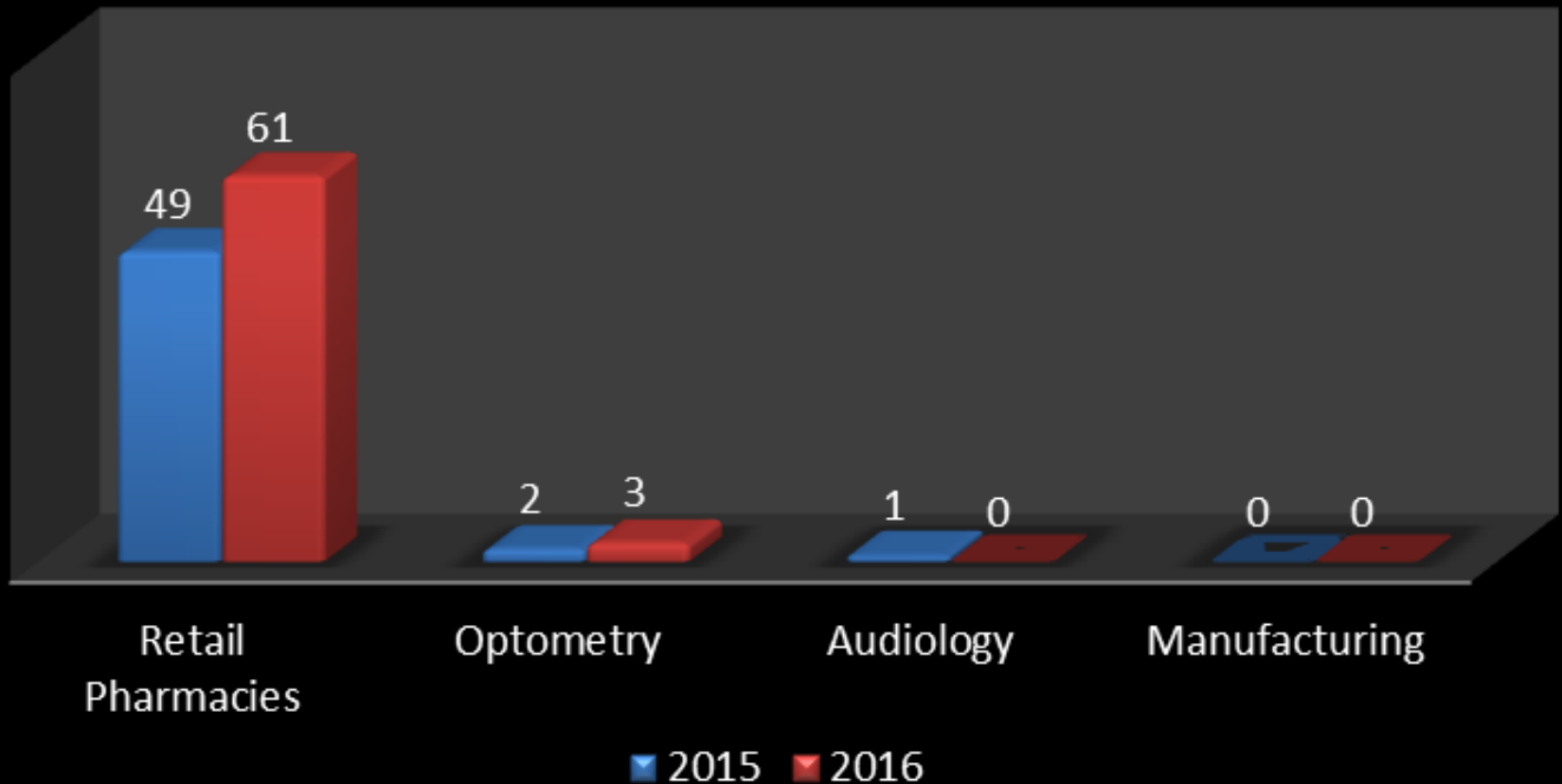
Professional Qualifying examinations have been extended to all professions seeking registration with Council.

3.3 Approval of Health Institutions for registration;

Graph 1 – Verification of Compliance

Growth of 23% realized during period under review.

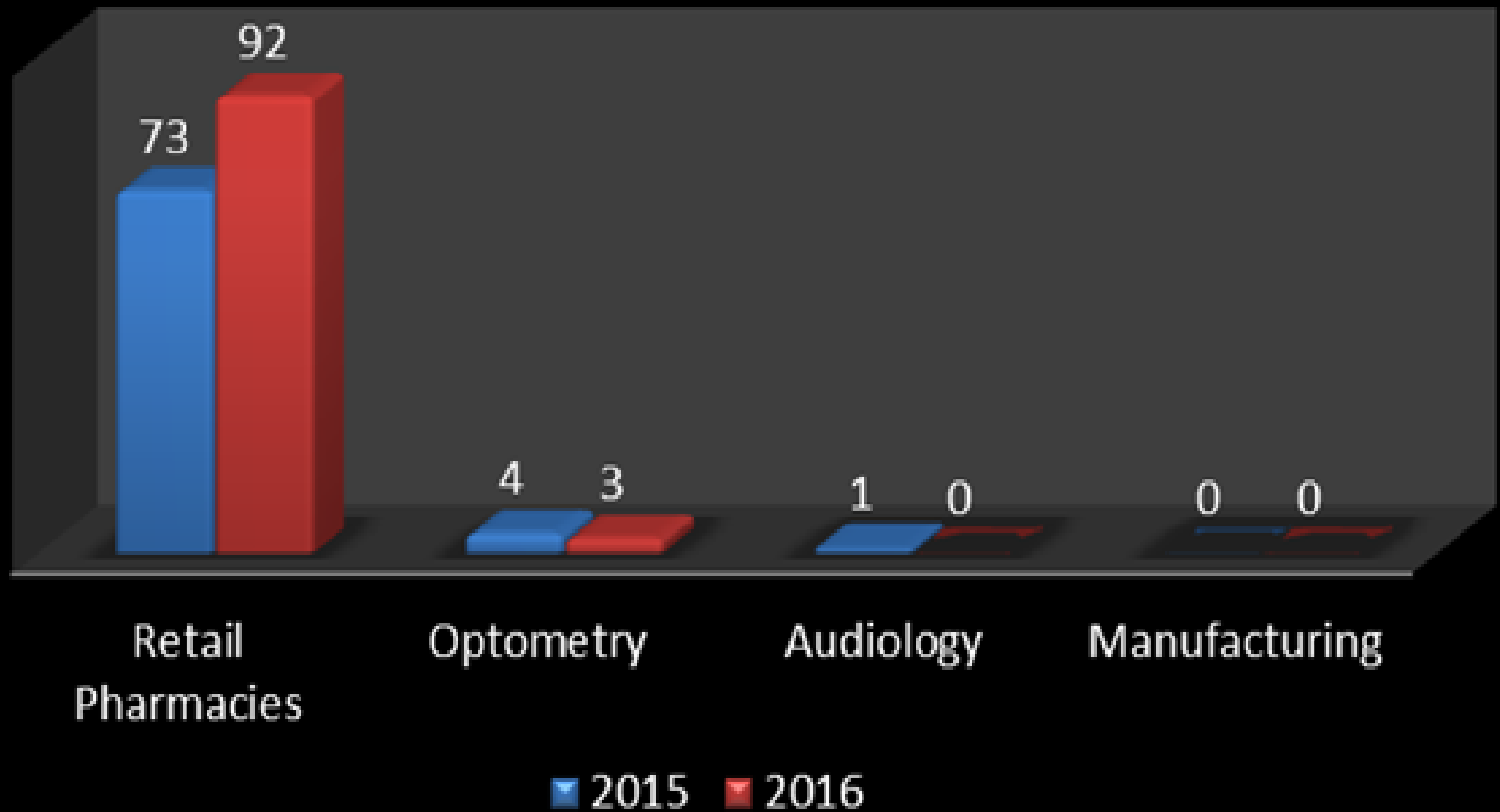
Verification of Compliance in terms of Sections 124 & 125 of the Health Professions Act



Graph 2 – Registration of Health Institutions

- ▶ Growth of 22% realized over the period under review

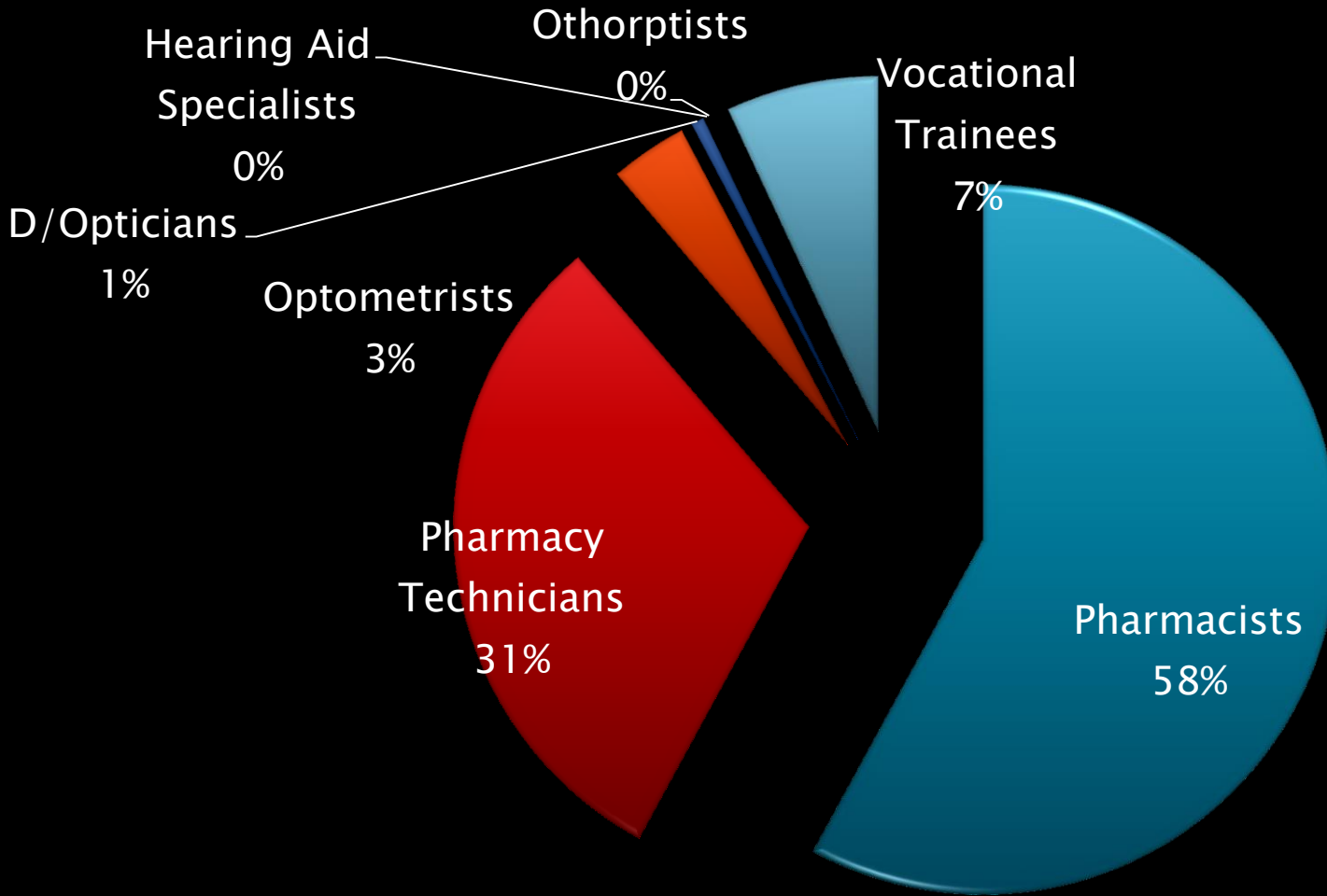
Health Institutions Recommended for Registration



4. Composition of Membership

Graph 3 - Composition of membership

Pharmacists contributing 58% of total membership

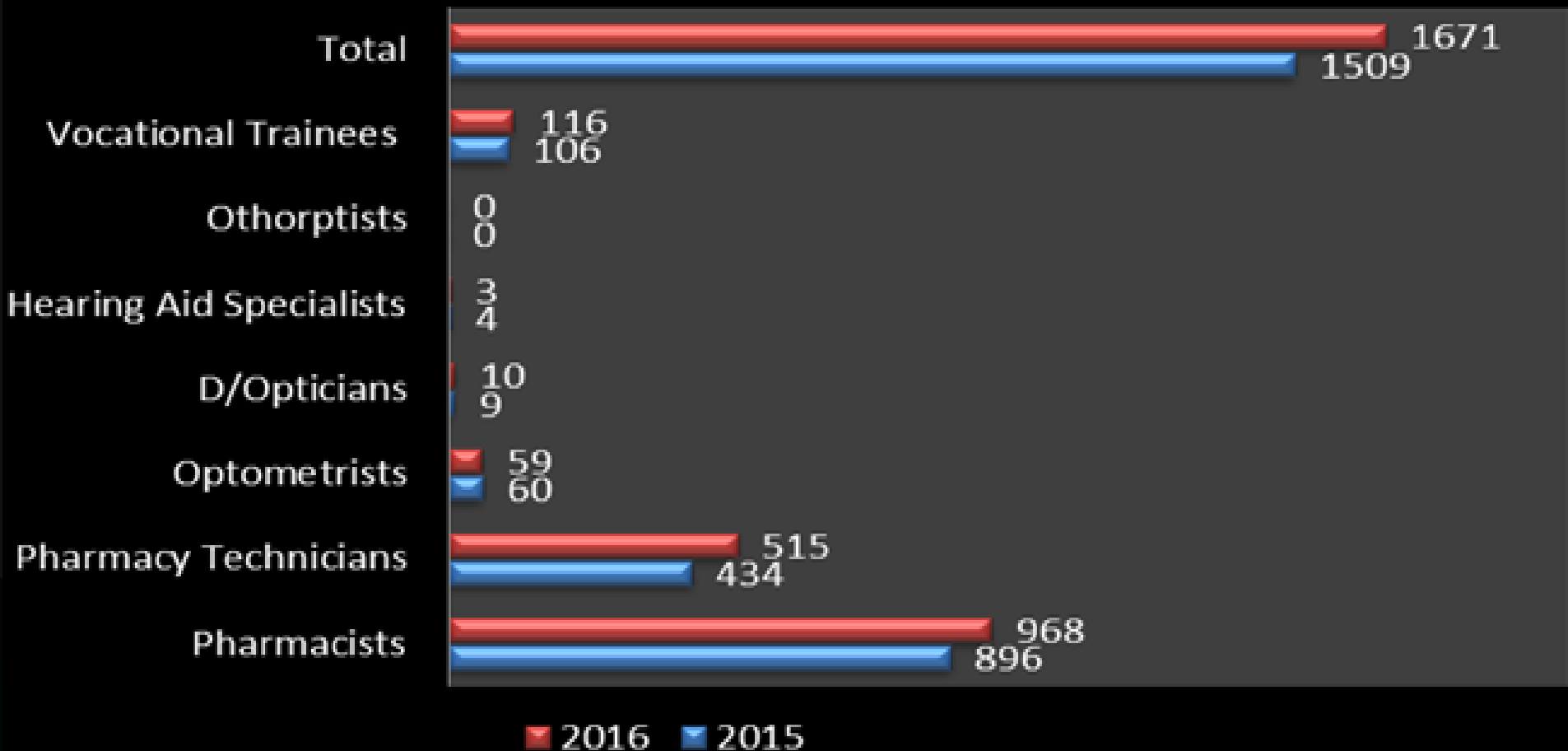


4.1 Registers of Locally Based Active Practitioners

Graph 4 – Registers of Locally Based Active Practitioners

➤ Growth of 10% realized during the period under review

Registers of Locally based Active Practitioners

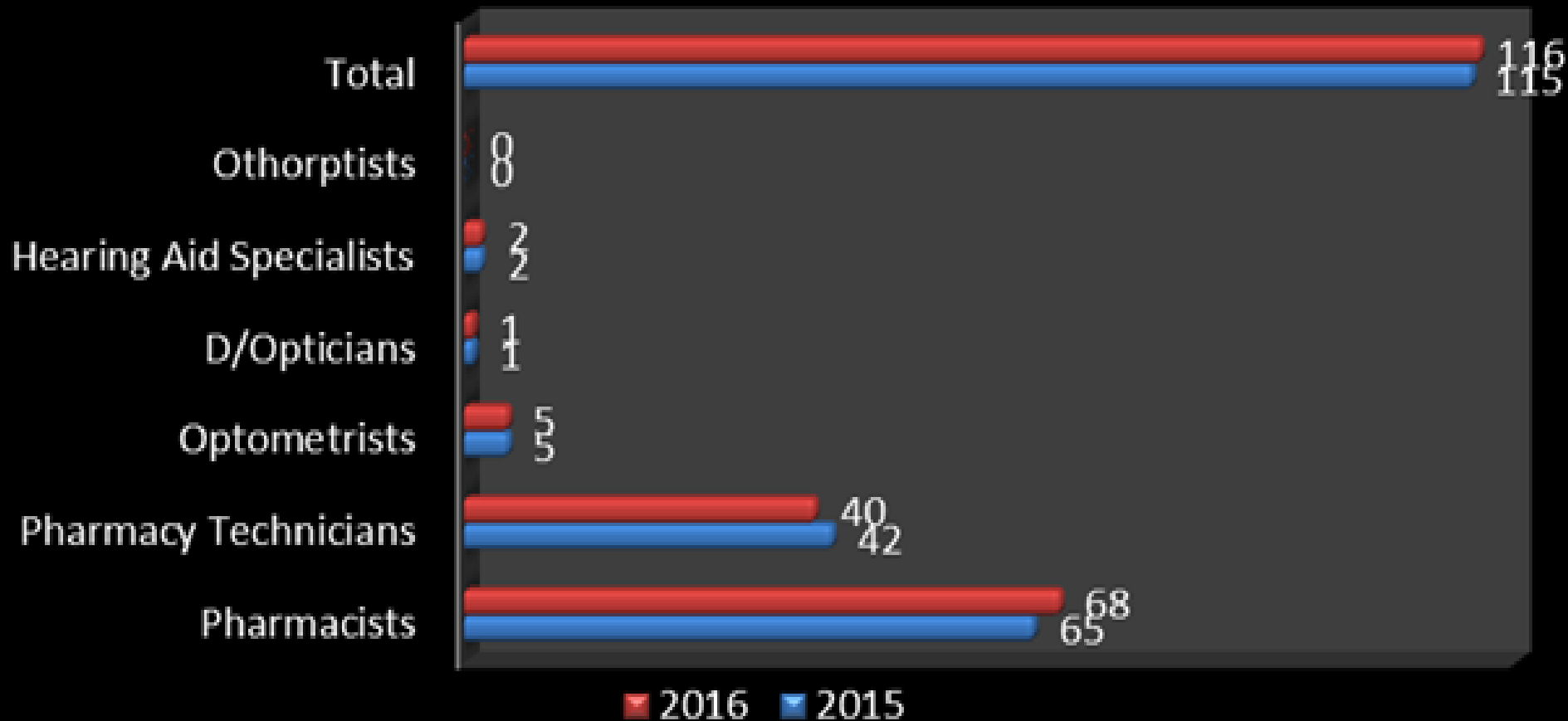


4.2 Registers of Foreign Based Active Practitioners

Graph 5 – Registers of Foreign Based Active Practitioners

- No significant change in comparison to prior year.

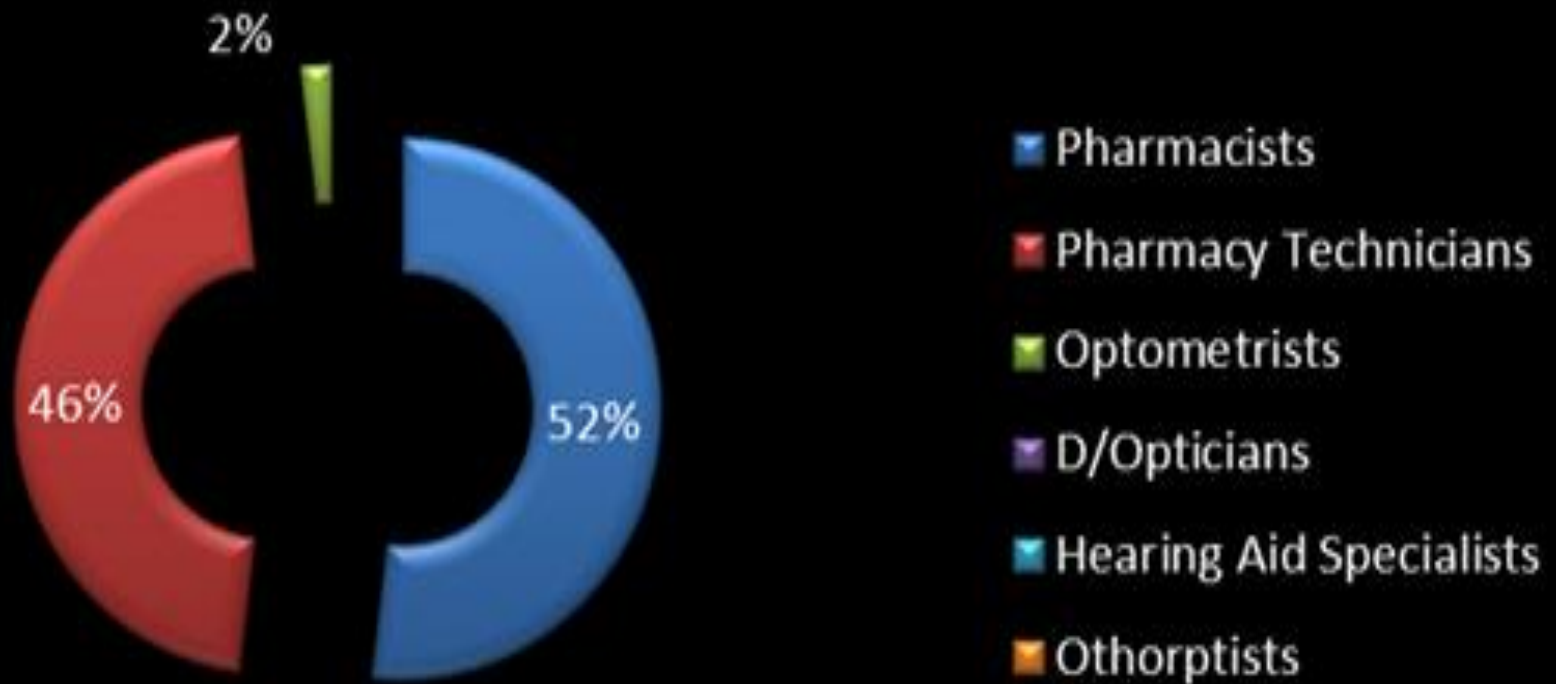
Registers of Foreign Based Active Practitioners



4.3 Newly Registered Practitioners

Graph 6 – Newly Registered Practitioners

156 Newly registered practitioners
6% up from 2015 levels



4.4 Registered Practitioners in Designated Health Institutions (Community Service)

	2015	2016	Change
Pharmacists	71	74	4% ↑

Note:

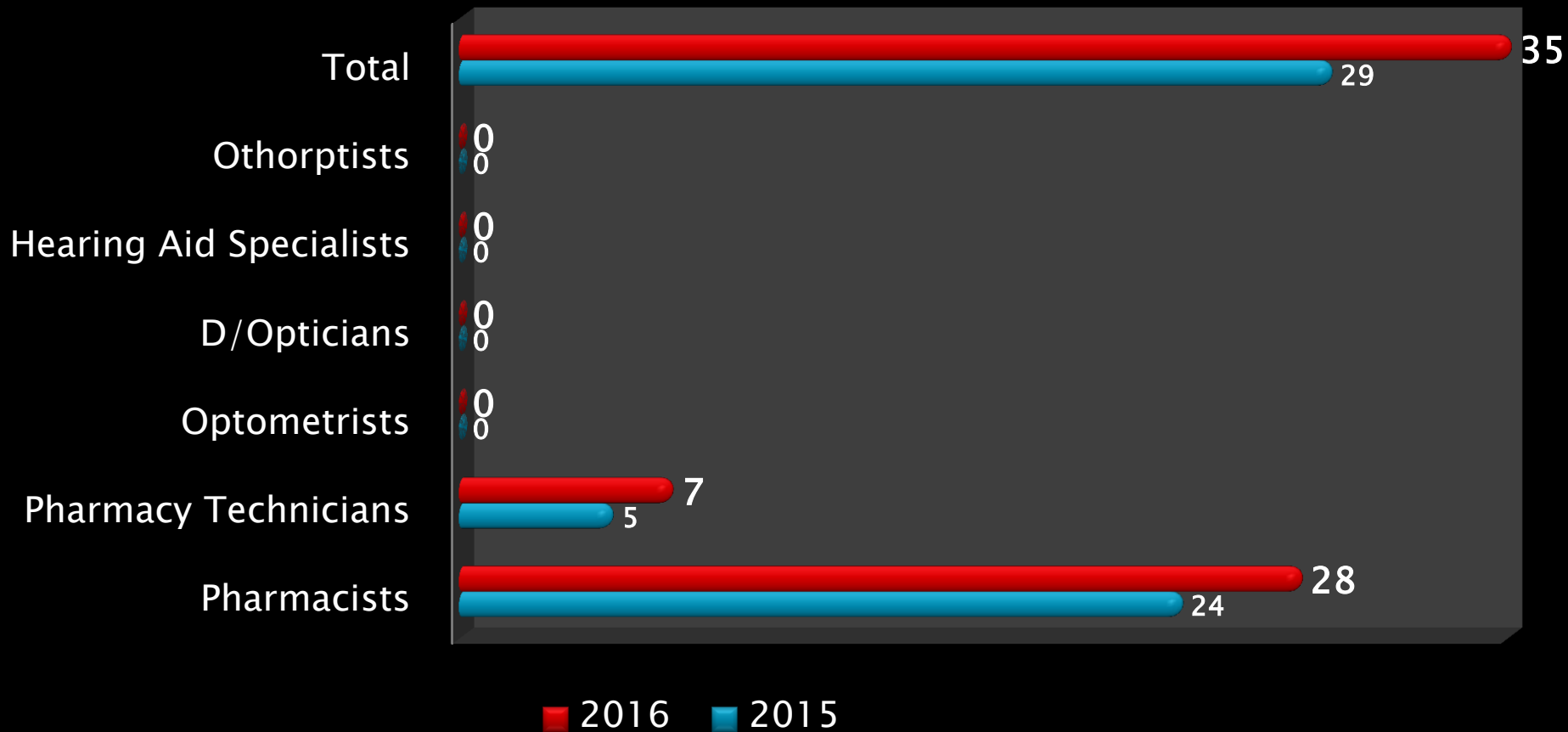
- Council made a proposal that Hearing Aid Specialists/Audiologists be registered with the Medical Rehabilitation Practitioners Council to avoid duplication of the same practitioners by two Councils.

4.5 Issuance of Certificate of Good standing

Graph 7 – Certificates of Good standing

- ▶ A 20% increase realized during period under review.

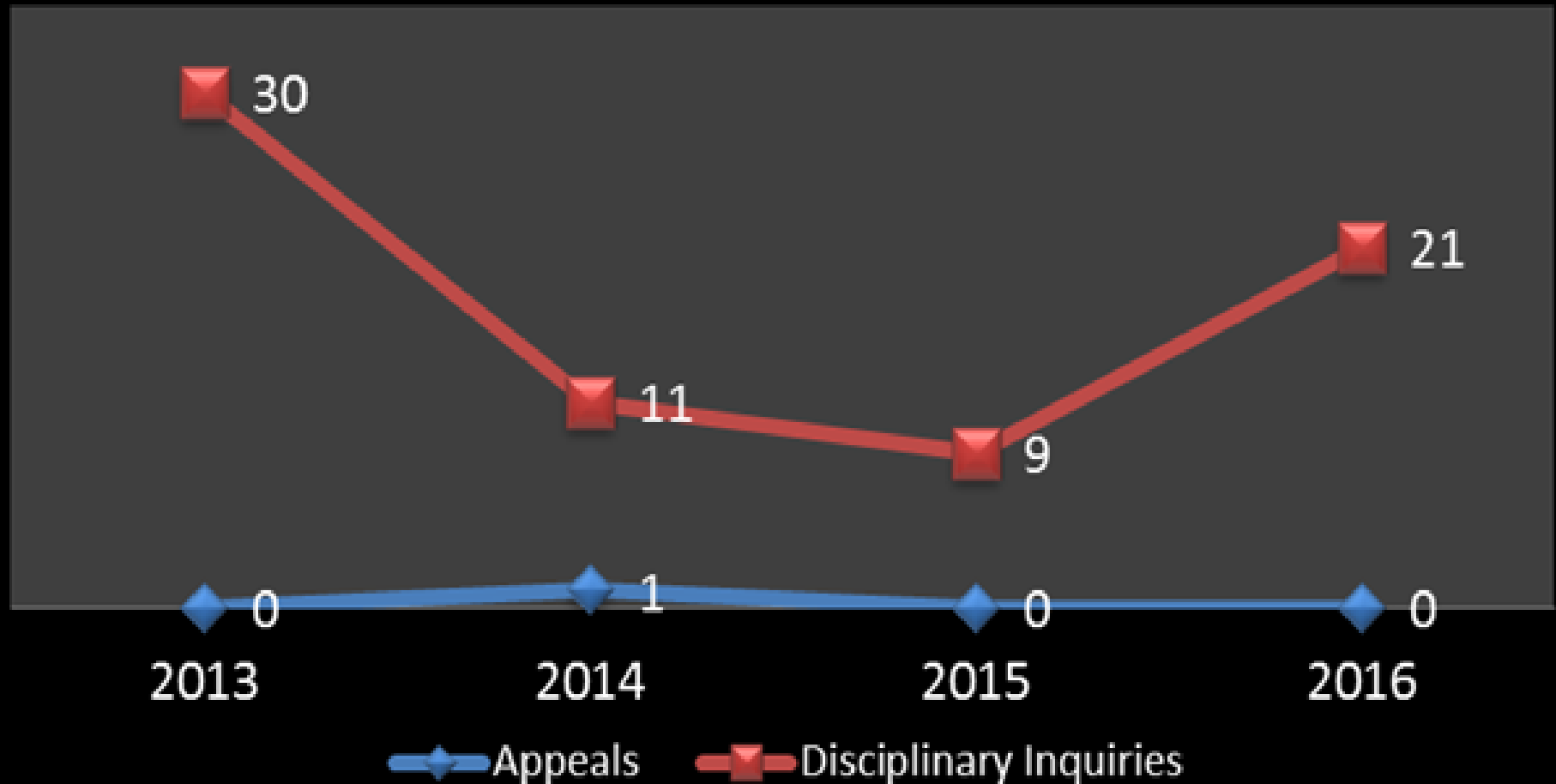
Issuance of Certificate of Good Standing



4.6 Disciplinary Inquiries Conducted

Graph 8 – Disciplinary Inquiries

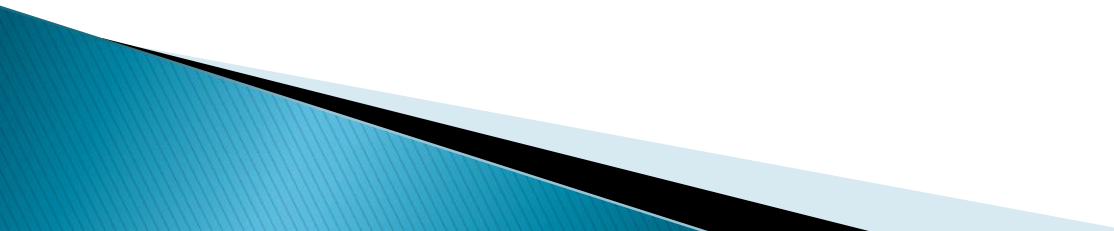
Disciplinary Inquiries Conducted



4.6 Disciplinary Inquiries Conducted

- ▶ The following were the most prevalent cases during the review period:
 - ❖ Poor supervision.
 - ❖ Operating unregistered health institutions.
 - ❖ Selling unregistered medicines.
 - ❖ Practicing without appropriate practicing certificates.
- ▶ The main sources of complaints were:
HPA and MCAZ

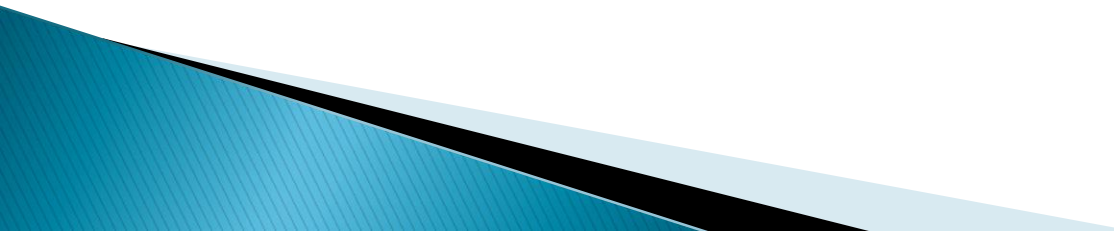
5. FINANCIAL HIGHLIGHTS

- ▶ Council has managed to have its financial statements audited every year.
 - ▶ Audited financial statements are available for inspection at Council offices.
- 

5. FINANCIAL HIGHLIGHTS

- ▶ Council has managed to have its financial statements audited every year.
- ▶ Audited financial statements are available for inspection at Council offices.

The following Table shows financial highlights for the period under review:

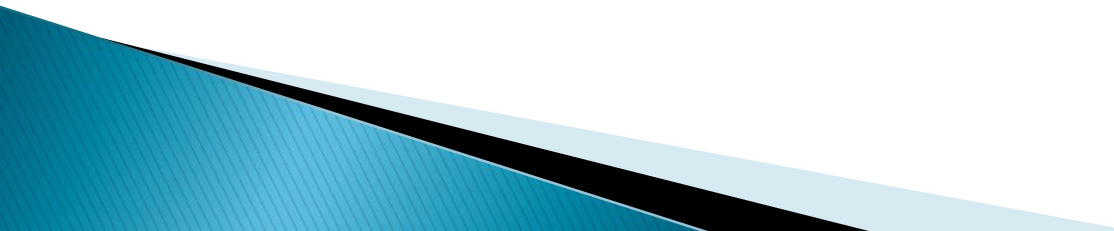


5. FINANCIAL HIGHLIGHTS (conti')


TABLE 1 – FINANCIAL HIGHLIGHTS

	2015 (Audited)	2016 (Projected)	% Change
TOTAL NET ASSETS	1,071,529	1,285,835	20% ↑
TOTAL INCOME	686,559	733,349	6% ↑
OPERATING EXPENSES	662,251	695,252	4% ↑
SURPLUS	24,308	38,097	11% ↑
CAPEX	2,764	600,000	

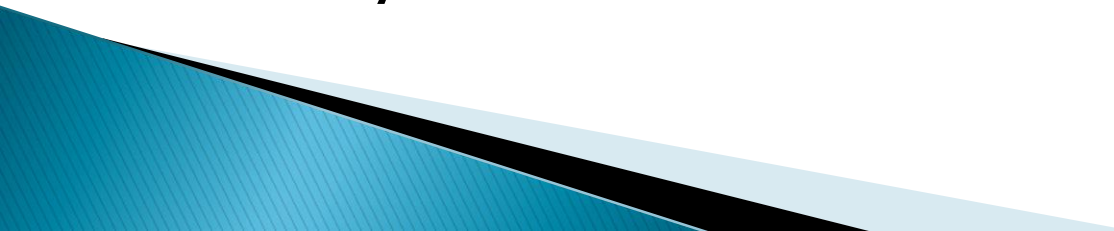
6.0 ACHIEVEMENTS

- ▶ Council purchased a new property 2016 and moved in on 5 September 2016.
 - ▶ Continued interaction with practitioners regarding practice issues.
- 

7.0 CHALLENGES

- ▶ The matter regarding the registration of Pharmaceutical Wholesalers with the HPA has not been concluded.
 - ▶ Failure to resolve the issue regarding offering of optometry services by ophthalmologists.
 - ▶ Late payment of annual and registration fees by practitioners in government.
 - ▶ Freezing of posts by the Treasury has affected the policy on restriction to Designated Health Institutions for newly qualified practitioners and new registrants,
- 

7.0 CHALLENGES (Conti')

- ▶ Non-gazetting of regulations has a serious bearing on discharging Council mandate.
 - ▶ Lack of feedback from the Health Professions Authority regarding health institutions recommended for registration by Council.
 - ▶ It is proposed that the Health Professions Authority should inform the Council of health institutions which they have registered or not registered from those recommended for registration by the Council.
 - ▶ Persistent economic challenges affecting the Country.
- 

The End